

Newsletter 30

28 December 2018

SOCIAL INSURANCE & NATIONAL HEALTH INSURANCE SYSTEM

Increase of Social Insurance Contributions & Implementation of National Health Insurance System

We would like to inform you for the following:

Social Insurance Contributions Increase

As from 1 January 2019, both employer and employee contributions on insurable earnings to the Social Insurance Fund will increase by 0,5%, from 7.8%¹ to 8.3%.

Similarly, the contributions paid by self-employed persons will increase by 1%, from 14.6%² to 15.6%.

Commencement of the National Health Insurance System (NHIS)

According to the National Health Insurance System Law of 2001 (as amended in 2017), employer and employee contributions for the implementation of the NHIS shall commence in 2019.

Specifically, as of 1 March 2019, employers will contribute 1.85% on their employee's earnings, and the employees will contribute 1,70%. The employer is responsible for paying both their own and their employees' contributions through the Social Insurance Fund, by means of deduction.

Self-employed persons will contribute 2,55%.

The NHIS contributions are paid on all employee earnings (as defined in the Social Insurance Law) up to €180.000. The limit applied to Social Insurance Contributions³ does not apply to NHIS contributions.

We remain available for any clarification or any assistance should be needed.

¹ for the year 2018

² for the year 2018

³ for the year 2018 at €54.396

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